

# Joseph Cesario

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 Google scholar

## Overview

I am a social cognition researcher with a focus on automatic behavior and cognition. I study how people make fast decisions under uncertainty and how social category information can impact this process. My program of research has three primary themes: advancing theory in social psychology using computational modeling, developing innovative experimental methodologies, and promoting open science practices.

Recent topics of study include police use of deadly force, embodied cognition, and real-world group disparities. I study these topics by analyzing both experimental and archival data.

I am the co-founding editor of *Comprehensive Results in Social Psychology*, the field's first peer-review preregistration journal.

## Professional Positions

### Michigan State University

Professor | 2006 - Present

I joined MSU as assistant professor in 2006, took two paternity leaves before my tenure decision in 2014, and was promoted to professor in 2020. At MSU, I direct a research lab studying automatic cognition and behavior, with an emphasis on the conditions of stereotype activation and use. I run one of the largest undergraduate labs in the department, working directly with about 15-20 students per semester.

### Kansai University, Osaka Japan

Visiting Scholar | Fall 2008

### Motivation Science Center, Columbia University

Fellow | 2006 - Present

Associate Director | 2005 - 2006

### Barnard College

Adjunct Associate Instructor | Fall 2005

## Memberships

Society for Experimental Social Psychology  
Fellow, Society for Personality and Social Psychology  
Society for the Improvement of Psychological Science  
Association for Psychological Science  
Collaborative Research and Education Project  
(Conceptual Advisory Board)  
International Social Cognition Network, Executive Committee  
(2017-present)

## Education

### Ph.D. | Psychology

Columbia University

Advisor: E. Tory Higgins

2006

### B.A. | Philosophy

Loyola University Chicago

Outstanding Senior

2000

### B.S. | Psychology

Loyola University Chicago

Departmental Honors

1999

## Highlights

### NSF Award | 2018-2021

PI

Co-funded: DRMS & Social Psychology

*Understanding Race Bias in the*

*Decision to Shoot with an*

*Integrated Model of Decision*

*Making, \$620,000*

### Co-Founding Editor

Comprehensive Results in  
Social Psychology

2014-Present

### Associate Editor

SPPS

2017-2019

PSPB

2013 - 2017

### Daniel M. Wegner

### Theoretical Innovation Prize

SPSP

2014

### Best Paper Award

ISCON

2007 & 2014

## Journal Publications

All data, analysis code, and materials are available at [cesariolab.com](http://cesariolab.com)

\* = Co-lead/contact authors. Otherwise first author is lead author.

### Representative Publications

Cesario, J. (in press). Target article: What can experimental studies of bias tell us about real-world group disparities? *Behavioral and Brain Sciences*.

Cesario, J., Johnson, D. J., and Terrill, W. (2019). Is there evidence of racial disparity in police use of deadly force? Analyses of officer-involved fatal shootings in 2015–2016. *Social Psychological and Personality Science*, 10(5):586–595. [link] [pdf][osf]

Cesario, J. (2014). Priming, replication, and the hardest science. *Perspectives on Psychological Science*, 9(1):40–48. [link] [pdf]

Gawronski, B. and Cesario, J. (2013). Of mice and men: What animal research can tell us about context effects on automatic responses in humans. *Personality and Social Psychology Review*, 17(2):187–215. [link] [pdf]

Cesario, J. and Higgins, E. T. (2008). Making message recipients “feel right”: How nonverbal cues can increase persuasion. *Psychological Science*, 19(5):415–420. [link] [pdf]

### Full Journal Publication List

Cesario, J. (in press). Target article: What can experimental studies of bias tell us about real-world group disparities? *Behavioral and Brain Sciences*.

Johnson, D. J., Stepan, M. E., Cesario, J., and Fenn, K. M. (in press). Sleep deprivation and racial bias in the decision to shoot: A diffusion model analysis. *Social Psychological and Personality Science*. [link] [pdf] [osf]

\*Todd, A. R., \*Johnson, D. J., Lassetter, B., Simpson, A. J., Neel, R., and \*Cesario, J. (in press). Category salience and racial bias in weapon identification: A diffusion modeling approach. *Journal of Personality and Social Psychology*.

Moss, T. et al. (in press). Attenuation of the Köhler effect in racially dissimilar partnered exercise is reversed using a simple team identity recategorization strategy. *Journal of Sport and Exercise Psychology*.

Cesario, J. (2020a). On selective emphasis, broad agreement, and future directions: Reply to Ross, Winterhalder, & McElreath. [link]

Cesario, J., Johnson, D. J., and Eisthen, H. L. (2020). Your brain is not an onion with a tiny reptile inside. *Current Directions in Psychological Science*, 29:255–260. [link] [pdf] [osf]

Aczel, B. et al. (2020). A consensus-based transparency checklist. *Nature Human Behaviour*, 4:4–6. [link] [pdf]

## Under Review

\*Johnson, D. J., Harder, J. A., Keller, V. N., Gagnon, G., Pleskac, T. J., Terrill, W., and \*Cesario, J. (under review). The impact of self-selection, training, and police experience on racial bias in laboratory shooting tasks.

## Book Chapters

Cesario, J. and Carrillo, A. (forthcoming). Racial bias in police officer deadly force decisions: What has social cognition learned? *The Oxford Handbook of Social Cognition*. Oxford University Press, 2nd edition

\*Keller, V. N. and \*Cesario, J. (forthcoming). Replicability and reproducibility in psychological research. *Psychology Research Handbook*. Sage, 3rd edition

## Other Publications

Cesario, J. (July 14, 2020b). Why we withdrew the police shooting study. *Letter: Wall Street Journal*. [link]

\*Johnson, D. J. and \*Cesario, J. (2020). Reply to Knox and Mummolo and Schimmack and Carlsson: Controlling for crime and population rates. *Proceedings of the National Academy of Sciences*, 117(3):1264–1265. [link] [pdf]

Cesario, J. (2018). A new look at racial disparities in police use of deadly force. *The Conversation*

Wagenmakers, E.-J. et al. (2017). Suggestions to advance your mission: An open letter to Dr. Shinobu Kitayama, Editor of JPSP: ASC. [psyarxiv.com/39ugj](http://psyarxiv.com/39ugj). [link] [pdf][osf]

Cesario, J., Johnson, D. J., and Terrill, W. (2019). Is there evidence of racial disparity in police use of deadly force? Analyses of officer-involved fatal shootings in 2015–2016. *Social Psychological and Personality Science*, 10(5):586–595. [link] [pdf][osf]

Cesario, J. and Johnson, D. J. (2018). Power poseur: Bodily expansiveness does not matter in dyadic interactions. *Social Psychological and Personality Science*, 9(7):781–789. [link] [pdf]

Johnson, D. J., Cesario, J., and Pleskac, T. J. (2018). How prior information and police experience impact decisions to shoot. *Journal of Personality and Social Psychology*, 115(4):601–623. [link] [pdf][osf]

Pleskac, T. J., Cesario, J., and Johnson, D. J. (2018). How race affects evidence accumulation during the decision to shoot. *Psychonomic Bulletin & Review*, 25:1301–1330. [link] [pdf][osf]

O'donnell, M. et al. (2018). Registered replication report: Dijksterhuis and van Knippenberg (1998). *Perspectives on Psychological Science*, 13(2):268–294. [link] [pdf]

Keller, V. N., Harder, J. A., and Cesario, J. (2018). Is splintering dual-process theories a good strategy for theory development? *Psychological Inquiry*, 29:20–21. [link] [pdf]

Johnson, D. J., Hopwood, C. J., Cesario, J., and Pleskac, T. J. (2017). Advancing research on cognitive processes in social and personality psychology: A hierarchical drift diffusion model primer. *Social Psychological and Personality Science*, 8(4):413–423. [link] [pdf][osf]

Gronau, Q. F., Van Erp, S., Heck, D. W., Cesario, J., Jonas, K. J., and Wagenmakers, E.-J. (2017). A Bayesian model-averaged meta-analysis of the power pose effect with informed and default priors: The case of felt power. *Comprehensive Results in Social Psychology*, 2(1):123–138. [link] [pdf] [osf]

Cesario, J., Jonas, K. J., and Carney, D. R. (2017). CRSP special issue on power poses: What was the point and what did we learn? *Comprehensive Results in Social Psychology*, 2:1–5. [link] [pdf]

Jonas, K. J., Cesario, J., Alger, M., Bailey, A. H., Bombari, D., Carney, D., Dovidio, J. F., Duffy, S., Harder, J. A., van Huistee, D., et al. (2017). Power poses—where do we stand? *Comprehensive Results in Social Psychology*, 2(1):139–141. [link] [pdf]

Keller, V. N. and Cesario, J. (2016). Improving the perceptual model of intergroup relations with an evolutionary framework. *Psychological Inquiry*, 27(4):324–326. [link] [pdf]

\*Jonas, K. J. and \*Cesario, J. (2016). How can preregistration contribute to research in our field? *Comprehensive Results in Social Psychology*, 1:1–7. [link] [pdf]

McDonald, M. M., Donnellan, M. B., Cesario, J., and Navarrete, C. D. (2015). Mate choice preferences in an intergroup context: Evidence for a sexual coercion threat-management system among women. *Evolution and Human Behavior*, 36(6):438–445. [link] [pdf]

Kvam, P., Cesario, J., Schossau, J., Eisthen, H., and Hintze, A. (2015). Computational evolution of decision-making strategies. *Proceedings of the 37th Annual Conference of the Cognitive Science Society* (pp. 1225–1230)

Cesario, J. and Jonas, K. J. (2014b). Replicability and models of priming: What a resource computation framework can tell us about expectations of replicability. In Molden, D., editor, *Understanding priming effects in social psychology* (pp. 129–141). New York: Guilford Press.

## Retracted

Johnson, D. J., Tress, T., Burkel, N., Taylor, C., and Cesario, J. (2019). Officer characteristics and racial disparities in fatal officer-involved shootings. *Proceedings of the National Academy of Sciences*, 116(32):15877–15882

Statement on Retracted PNAS paper

## External Funding

### NSF Award | 2018-2021

PI, Co-PI Liu & Consultant

Pleskac

Co-funded: DRMS & Social Psychology

*Understanding Race Bias in the Decision to Shoot with an Integrated Model of Decision Making*

\$620,000

### NSF Award | 2012-2015

PI

Funded: Social Psychology  
*Automatic responses as situated computational processes*

\$339,954

## Additional Funding

Donnellan, M. B., Lucas, R. E., and Cesario, J. (2015b). Warm water and loneliness redux: Rejoinder to Shalev and Bargh (2014) Study 1. *Emotion*, 15(1):124–127. [link] [pdf]

Donnellan, M. B., Lucas, R. E., and Cesario, J. (2015a). On the association between loneliness and bathing habits: Nine replications of Bargh and Shalev (2012) Study 1. *Emotion*, 15(1):109–119. [link] [pdf]

Cesario, J. and Jonas, K. J. (2014a). Replicability and models of priming: What a resource computation framework can tell us about expectations of replicability. *Social Cognition*, 32:124–136. [link] [pdf]

Cesario, J. (2014). Priming, replication, and the hardest science. *Perspectives on Psychological Science*, 9(1):40–48. [link] [pdf]

Cesario, J. and Navarrete, C. D. (2014). Perceptual bias in threat distance: The critical roles of in-group support and target evaluations in defensive threat regulation. *Social Psychological and Personality Science*, 5(1):12–17. [link] [pdf]

Gawronski, B. and Cesario, J. (2013). Of mice and men: What animal research can tell us about context effects on automatic responses in humans. *Personality and Social Psychology Review*, 17(2):187–215. [link] [pdf]

Cesario, J. and McDonald, M. M. (2013). Bodies in context: Power poses as a computation of action possibility. *Social Cognition*, 31(2):260–274. [link] [pdf]

Cesario, J., Corker, K. S., and Jelinek, S. (2013). A self-regulatory framework for message framing. *Journal of Experimental Social Psychology*, 49(2):238–249. [link] [pdf]

\*Jonas, K. J. and \*Cesario, J. (2013). Introduction to the special issue: Situated social cognition. *Social Cognition*, 31(2):119–124. [link] [pdf]

Hagiwara, N., Kashy, D. A., and Cesario, J. (2012). The independent effects of skin tone and facial features on whites' affective reactions to blacks. *Journal of Experimental Social Psychology*, 48(4):892–898. [link] [pdf]

McAuley, J. D., Henry, M. J., Wedd, A., Pleskac, T. J., and Cesario, J. (2012). Effects of musicality and motivational orientation on auditory category learning: A test of a regulatory-fit hypothesis. *Memory & Cognition*, 40(2):231–251. [link] [pdf]

Cesario, J., Plaks, J. E., Hagiwara, N., Navarrete, C. D., and Higgins, E. T. (2010). The ecology of automaticity: How situational contingencies shape action semantics and social behavior. *Psychological Science*, 21(9):1311–1317. [link] [pdf]

Higgins, E. T., Cesario, J., Hagiwara, N., Spiegel, S., and Pittman, T. (2010). Increasing or decreasing interest in activities: The role of regulatory fit. *Journal of Personality and Social Psychology*, 98(4):559. [link] [pdf]

Navarrete, C. D., McDonald, M. M., Mott, M. L., Cesario, J., and Sapolsky, R. (2010). Fertility and race perception predict voter

## MSU: Creating Inclusive Excellence Grant | 2019

co-PI (with PI Gonzalez-Juenke)  
*The Minority Politics Lab*, \$8,000

## Kokoro Research Center, Kyoto University | 2018

PI, Collaborative Grant with Ueda and Yoshikawa  
*Cognitive Modeling of Intergroup Bias*, JPY300,500  
self-declined due to time constraints

## The Leibniz Institute for Psychology Information (ZPID) | 2017

co-PI (with PI Jonas)  
*Free Preregistered Study Project, Comprehensive Results in Social Psychology*, 40,000€

## MSU: Intramural Research Grant | 2007-2009

PI  
*How different types of framings in health messages can impact effectiveness: A regulatory focus framework*, \$38,300

preference for Barack Obama. *Evolution and Human Behavior*, 31(6):394–399. [link] [pdf]

\*Koenig, A. M., \*Cesario, J., \*Molden, D. C., Kosloff, S., and Higgins, E. T. (2009). Incidental experiences of regulatory fit and the processing of persuasive appeals. *Personality and Social Psychology Bulletin*, 35(10):1342–1355. [link] [pdf]

Cesario, J. and Higgins, E. T. (2008). Making message recipients “feel right”: How nonverbal cues can increase persuasion. *Psychological Science*, 19(5):415–420. [link] [pdf]

Cesario, J., Higgins, E. T., and Scholer, A. A. (2008). Regulatory fit and persuasion: Basic principles and remaining questions. *Social and Personality Psychology Compass*, 2(1):444–463. [link] [pdf]

Cesario, J., Plaks, J. E., and Higgins, E. T. (2006). Automatic social behavior as motivated preparation to interact. *Journal of Personality and Social Psychology*, 90(6):893. [link] [pdf]

Cesario, J., Grant, H., and Higgins, E. T. (2004). Regulatory fit and persuasion: Transfer from “feeling right”. *Journal of Personality and Social Psychology*, 86(3):388. [link] [pdf]

Cesario, J. and Crawford, I. (2002). The effect of homosexuality on perceptions of persuasiveness and trustworthiness. *Journal of Homosexuality*, 43(2):93–110. [link] [pdf]

## Editorial Positions & Reviews

My major editorial focus over the past five years has been building our field's first peer-review, preregistration-only ("registered reports") journal, *Comprehensive Results in Social Psychology*. Co-founded with Dr. Kai Jonas and with an international board of Associate Editors, we have so far published three full volumes and two special issues.

CRSP is the **#1** ranked social/personality journal and is the **#4 ranked journal across all the sciences** according to the Transparency and Openness Promotion (TOP) Rankings (see the Center for Open Science for more details). CRSP also received a Commendation in 2020 from the Society for the Improvement of Psychological Science.

At the same time, I have been Associate Editor for two major social psychology journals and have completed ad-hoc reviews for a wide range of outlets.

### Co-Founding Editor | 2014-Present

*Comprehensive Results in Social Psychology*

### Associate Editor | 2017-2019

*Social Psychological and Personality Science*

### Associate Editor | 2013-2017

*Personality and Social Psychology Bulletin*

### Guest Editor | in prep

Special Issue on "Coronavirus Research" with Kai Jonas  
*Comprehensive Results in Social Psychology*

### Guest Editor | in prep

Special Issue on "Nudges" with Kai Jonas  
*Comprehensive Results in Social Psychology*

### Guest Editor | 2017

Special Issue on "Power Poses" with Kai Jonas and Dana R. Carney  
*Comprehensive Results in Social Psychology*

### Guest Editor | 2013

Situated Social Cognition, with Kai Jonas  
*Social Cognition*

### Editorial Board

*Journal of Personality and Social Psychology: ASC* | 2017 - present  
*Journal of Personality and Social Psychology: IRGP* | 2016 - present  
*Social Psychological and Personality Science* | 2009 - 2017  
*Personality and Social Psychology Bulletin* | 2012 - 2013

### Grant Reviews

U.S. National Science Foundation | 2015, 2018  
Hong Kong Grants Council | 2014, 2016, 2017, 2020  
U.S.-Israel Binational Science Foundation | 2016

## Ad-Hoc Reviews

- Proceedings of the National Academy of Sciences
- Personality and Social Psychology Review
- Current Directions in Psychological Science
- Perspectives on Psychological Science
- Journal of Personality and Social Psychology
- Psychological Science
- Consciousness and Cognition
- Frontiers in Cognition
- Journal of Applied Psychology
- Journal of Experimental Social Psychology
- Journal of Research in Personality
- Social and Personality Psychology Compass
- European Journal of Social Psychology
- Group Processes & Intergroup Relations
- Social Cognition
- Memory & Cognition
- Cognition
- Emotion
- Basic and Applied Social Psychology
- Journal of Applied Social Psychology
- Journal of Advertising
- Motivation and Emotion
- Media Psychology
- Simulation and Gaming
- Population Research and Policy Review

## Invited & Conference Talks

### 2019

- **Grand Rapids Community College**  
Psychology Department Speaker Series  
Invited Talk, Topic 26
- **6th World Conference on Research Integrity**  
University of Hong Kong, Hong Kong  
Invited Talk, Topic 27
- **Ohio State University | Columbus, OH**  
Social Psychology Area Colloquium  
Invited Talk, Topic 26
- **Annual Meeting of the Society for Personality and Social Psychology | Portland, OR**  
SIPS Preconference  
Invited Talk, Topic 27

### 2018

- **Leibniz Institute for Psychology Information (ZPID) | Trier, Germany**  
Registered Reports Workshop  
Invited Keynote Talk, Topic 27
- **Annual meeting of the Society for Personality and Social Psychology | Atlanta, GA**  
Professional Development Session  
Organizer and Presenter, Topic 25

### 2017

- **Loyola University Chicago**  
Applied Social Psychology Colloquium  
Invited Talk, Topic 24
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 24
- **Annual Meeting of the Midwestern Psychological Association | Chicago, IL**  
Invited Talk, Topic 24
- **Michigan State University**  
Cognitive Forum Colloquium  
Invited Talk, Topic 26

### 2016

- **Michigan State University**  
Faculty Seminar Series  
Invited Talk, Topic 26
- **Annual meeting of the Society for Personality and Social Psychology | San Diego, CA**  
Social Cognition Preconference  
Invited Talk, Topic 22
- **Annual meeting of the Society for Personality and Social Psychology | San Diego, CA**  
Paper Presented, Topic 23

## Talk Topics

27. A view of peer-reviewed preregistration from *Comprehensive Results in Social Psychology*.
26. Are Police Officers Biased in the Decision to Shoot? Analyses of Real-World and Laboratory Decision Data.
25. Preregistration: A Debate.
24. Questioning the use of experimental social psychology to understand disparate outcomes: The case of race bias in police shootings.
23. A Critical Examination of Race Bias in Experimental First Person Shooter Tasks: A Plea for Caution.
22. Cognitive Modeling in Social Cognition: The Case of Race Bias in the Decision to Shoot.
21. Race bias in decisions to shoot: New methodological, statistical, and conceptual territory.
20. Race and the decision to shoot: Understanding the psychology of decision making.
19. Please, let's stop talking about fish.
18. Bodies in context: Power poses as a computation of action possibility.
17. The role of coalitions in threat regulation.
16. Priming, replication, and models of automaticity.
15. A resource assessment framework for automaticity.
14. Context and the computation of action possibility.
13. The relation between bodily states and psychological states: The role of context.

- **Annual meeting of the American Psychological Society | Chicago, IL**  
Discussant and Symposium chair, Topic 21

## 2015

- **Michigan State University**  
Clinical Psychology Colloquium  
Invited Talk, Topic 21
- **University of Cincinnati - Blue Ash**  
Presentation for the public speaker series Police, Race, and Trust  
Invited Keynote Talk, Topic 22
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 23
- **Purdue University**  
Social Psychology Area Colloquium  
Invited Talk, Topic 23
- **Annual meeting of the Society for Personality and Social Psychology | Long Beach, CA**  
Social Cognition Preconference  
Award address for the 2014 Best Paper Award (with Bertram Gawronski) from the International Social Cognition Network, Topic 19
- **Michigan State University**  
Social - Personality Psychology Area Colloquium  
Invited Talk, Topic 21

## 2014

- **Wayne State University**  
Cognitive, Developmental, and Social Psychology Colloquium  
Invited Talk, Topic 18
- **Frontiers in Motivation Science Conference | Mohonk, NY**  
Invited Talk, Topic 16
- **Meeting of the European Association of Social Psychology | Amsterdam, Netherlands**  
Paper presented at the Self-Regulation of Threat Preconference  
Invited Talk, Topic 17
- **Meeting of the European Association of Social Psychology | Amsterdam, Netherlands**  
Paper Presented, Topic 18
- **Annual Meeting of the Society for Experimental Social Psychology | Columbus, OH**  
Paper Presented, Topic 16

12. Using heuristic decision strategies to design effective Patient Decision Aids (PtDAs).
11. Increasing or decreasing interest in activities: The role of regulatory fit.
10. Assessments of coalitional, bodily, and structural resources impact automatic action preparation.
9. The ecology of automaticity
8. Ecological influences on construct accessibility.
7. A (very) thinly veiled attempt to solicit feedback on my grant application.
6. A framework for understanding message framing effects.
5. How different self-regulatory systems produce differences in motivated cognition.
4. Regulatory fit and message matching: Similarities, Differences, and Interactions.
3. What can a motivational approach to automatic social behavior tell us about social cognition?
2. Understanding health behavioral change: Contributions of regulatory focus and fit.
1. Understanding automatic social behavior as motivated preparation to interact.



## 2013

- **Northwestern University**  
Social Psychology Colloquium  
Invited Talk, Topic 16
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 18
- **Annual Meeting of the Midwestern Psychological Association | Chicago, IL**  
Invited Talk, Topic 15

## 2012

- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 14
- **University of Michigan**  
Social Psychology Colloquium  
Invited Talk, Topic 15
- **Frontiers in Motivation Science Conference | Windham, NY**  
Invited Talk, Topic 13

## 2011

- **Michigan State University**  
Social - Personality Psychology Colloquium  
Invited Talk, Topic 12
- **Annual Meeting of the Society for Personality and Social Psychology | San Antonio, TX**  
Paper Presented, Topic 11
- **Annual Meeting of the Society for Personality and Social Psychology | San Antonio, TX**  
Paper Presented, Topic 10

## 2010

- **University of Western Ontario**  
Social Psychology Colloquium  
Invited Talk, Topic 9
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 7
- **University of Chicago**  
Social Psychology Colloquium  
Invited Talk, Topic 9
- **University of Toronto**  
Social - Personality Psychology Colloquium  
Invited Talk, Topic 9
- **Frontiers in Motivation Science Conference | Windham, NY**  
Invited Talk, Topic 9
- **Michigan State University**  
Cognitive Psychology Colloquium  
Invited Talk, Topic 9

## Other

## Presentations

### 2019

Neuroleadership Summit, NYC

### 2018

Command Staff, East Lansing  
Police Department

Michigan State University  
Police Department

### 2017

MSU Honors College Fireside  
Chat series

MSU College of Social Science  
Alumni Leadership Council

Neuroleadership Summit, NYC

Training Academy Leadership,  
Milwaukee Police Department

Police & Fire Commission,  
Milwaukee Police Department

Command Staff, Milwaukee  
Police Department

Executive Staff, Milwaukee  
Police Department

### 2016

Training Academy Leadership,  
Milwaukee Police Department

### 2015

Training Division, Michigan  
State Police

### 2013

Great Lakes Cancer Institute's  
Colorectal Cancer Screening  
Task Force, McLaren Cancer  
Institute

### 2011

Great Lakes Cancer Institute's  
Colorectal Cancer Screening  
Task Force, McLaren Cancer  
Institute

- **Annual Meeting of the Society for Personality and Social Psychology | Las Vegas, NV**  
Paper Presented, Topic 8

## 2009

- **Indiana University - Bloomington**  
Social Psychology Colloquium  
Invited Talk, Topic 9
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 9
- **Ohio University**  
Departmental Colloquium  
Invited Talk, Topic 9
- **Ohio University**  
Social Psychology Colloquium  
Invited Talk, Topic 6
- **Annual meeting of the Society for Personality and Social Psychology | Tampa, FL**  
Attitudes Preconference  
Invited Talk, Topic 6
- **Annual meeting of the Society for Personality and Social Psychology | Tampa, FL**  
Paper Presented, Topic 9

## 2008

- **Kansai University | Osaka, Japan**  
Departmental Colloquium  
Invited Talk, Topic 9
- **University of Tokyo | Tokyo, Japan**  
Departmental Colloquium  
Invited Talk, Topic 9
- **Japanese Society of Social Psychology Conference | Kyushu Island, Japan**  
Invited Talk, Topic 5
- **Duck Conference on Social Cognition | North Carolina**  
Invited Talk, Topic 3
- **University of Chicago**  
Social Psychology Colloquium  
Invited Talk, Topic 2
- **New Directions in Motivation Science Conference | Columbia University**  
Invited Talk, Topic 2
- **University of Chicago**  
Center for Decision Research  
Invited Talk, Topic 3
- **Michigan State University**  
Cognitive Psychology colloquium  
Invited Talk, Topic 3

- **Annual meeting of the Society for Personality and Social Psychology | Albuquerque, NM**  
Social Cognition Preconference  
Invited Talk, Topic 1
- **Annual meeting of the Society for Personality and Social Psychology | Albuquerque, NM**  
Paper Presented, Topic 4
- **International Congress of Psychology | Berlin, Germany**  
Paper Presented, Topic 3

## 2005

- **First Joint Action Meeting | Newark, NJ**  
Rutgers University  
Invited Talk, Topic 1
- **Annual Four Colleges Graduate Student Conference**  
Princeton University  
Paper Presented, Topic 1
- **Annual meeting of the Midwestern Psychological Association | Chicago, IL**  
Paper Presented, Topic 1

## Teaching Philosophy

A liberal arts education seeks “to liberate the capacities of the individual through self-understanding, self-cultivation, and self-control.” This serves as a foundation for my undergraduate courses in two ways:

First, I organize my classes around principles of human social behavior. Although students will forget much of the detailed material in their courses, if they can learn the underlying principles governing the human mind they will be able to apply these principles throughout their lives.

Second, I encourage students in my courses to adopt an “intellectual stance” with two core features: (1) respect for each individual person and (2) free inquiry and intellectual integrity. As I note in my syllabi, “Criticism, exploration, and scrutiny of all topics and ideas are requirements for a free and open society as well as for meaningful intellectual development.” I expect students to undertake this exploration – which is the cornerstone of science – with the highest standards of intellectual integrity and respect for the person.

## Teaching

### Courses Taught: Undergraduate

Michigan State University

- Introductory Psychology
- Social Differentiation and Inequality
- Social Psychology
- Stereotypes, Prejudice, & Discrimination
- Attitudes and Social Cognition (writing intensive)

### Courses Taught: Graduate

Michigan State University

- Theories in Social Psychology
- Social Cognition
- Stereotypes, Prejudice, & Discrimination

## Advising

### Graduate Students | Primary Ph.D. Advisor

Michigan State University

- Alejandro Carrillo, 2019-Present
  - \* University Distinguished Fellowship Award
- Prachi Solanki, 2019-Present
- Jenna Harder, 2015-Present
  - \* University Distinguished Fellowship Award
- Victor Keller, 2015-Present
- David Johnson, 2012-2017
- Katie Corker, 2007 - 2012
  - \* University Distinguished Fellowship Award
- Nao Hagiwara-Livingston, 2006 - 2010

## Other Teaching

Barnard College  
Psychology of Personality (with Lab)

Columbia University  
Seminar in Social Cognition

## Secondary

## Advising

MSU Psychology unless noted

### Doctoral Committees

Evan Good  
Samantha Schires  
Tayo Moss, Kinesiology  
Simon Golden  
Abdifatah Ali  
Young June Sah, Media & Information  
Mostafa Papi, Second Language Studies  
Soo Yun Shin, Communication  
David Clare, Communication  
Shannon Cruz, Communication  
Felix Cheung  
Eric Marinich, Management  
Robert Davison, Management  
Nicole Forrester, Kinesiology  
Melissa McDonald  
Christopher Carpenter, Communication  
Elizabeth Byma, Nursing  
Kurt Peters, University of Western Ontario

### Comprehensive Exam & Prelim Committees

Hans Schroder  
Ying Cheng, Communication  
You-Kyung Lee, Educational Psychology & Educational Technology

### Master's Committee

Daisuke Katsumata  
Katelin Leahy  
John Kubinski  
Andrew Defever  
Chelsea Kneip  
Peter Kvam  
Catherine Dodson  
Rachel O'Connor  
Alan Wedd

## **Undergraduate Students | McNair & SROP Scholars**

Michigan State University

- Pero Dagbovie (Summer 2018, Summer 2019)
  - \* Winner, UURAF 1st place poster presentation (2019)
  - \* PURI award recipient (2018, 2019)
- Brianna Benjamin (Summer 2017)
- Romulus Castelo (Summer 2016)
- Matthew Bolton (Summer 2016)
- Megan Covington (Summer 2013)
- Shayla Thrash (Spring/Summer 2009)
  - \* Awarded College of Social Science scholarship

## **Undergraduate Students | NSF Research Experiences for Undergraduates**

Michigan State University, Integrative Biology of Social Behaviors Program

- Chelsea Osuji (Summer 2015)
- Erica Ross (Summer 2014)

## **Undergraduate Students | Honors Students & Professorial Assistants**

Michigan State University

- Erin Brooks (PURI Award Recipient, 2019)
- Caitlin Patton (Professorial Assistant, 2019-present)
- Elizabeth Litwin (Professorial Assistant, 2019-present)
- Harli Wood (Honors Thesis Chair, 2018-2019)
- Carolyn Miner (Professorial Assistant, 2017-present)
- Valerie Kemp (2016-2019)
  - \* Winner, UURAF 1st place poster presentation (2019)
  - \* Winner, UURAF 1st place poster presentation (2018)
  - \* PURI award recipient (2017)
- Trevor Tress (Professorial Assistant, 2015-2019)
- Joshua Confer (Honors Thesis Committee Member, 2018)
- Thalia Maronto (Honors Thesis Chair, 2017-2018)
  - \* Awarded Honors College Scholarship to fund research
- Lauren Kafi Crymes (Professorial Assistant, 2017-2018)
- James Doman (Professorial Assistant, 2015-2016)
- Jessica Chan (Professorial Assistant, 2012-2016)
- Ben Caldwell (Professorial Assistant, 2012-2016)
- Zack Favreau (Professorial Assistant, 2013-2015)
- Stephen Buskirk (2012-2015, Honors Thesis committee member)

## **Other Advising**

Psychology Scholars | 2019 - 2020

Sam Motzny

Early Career Mentor | 2016

Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

## Service

### University Level

- Dean Search Committee, College of Social Science: 2020 - 2021
- Department of Police and Public Safety Oversight Committee, Chair: 2017 - 2020
- Department of Police and Public Safety Oversight Committee, member: 2016 - 2020
- Social Science Scholars Program, College of Social Science, Advisory Board: 2017 - present
- Police Chief search committee member: Fall 2018
- Comparative Politics search committee member, Political Science Department: Fall 2018
- Minority Politics College of Social Science Thematic Area Proposal, Core Committee member: 2017 - 2018
- Strategic Planning Steering Committee, College of Social Science: 2016 - 2017
- Political Methodology and Computational Social Science search committee member, Political Science Department: Fall 2016

### Psychology Department

- Psychology Honors Scholar Program, Faculty Mentor: Fall 2019 - Present
- Human Participants in Research Committee, member: Spring 2014 - present
- Lawrence A. Messé Memorial Lecture Series, Chair: 2014 - present
- Social/Personality Area chair: 2014 - 2016, 2019 - present
- Advisory Committee, Psychology Department: Fall 2016 - Spring 2019
- Social/Personality Area Brown Bag chair: Fall 2007, Spring 2011, Spring 2013, Fall 2016, Fall 2019
- Political Psychology search committee chair, Psychology Department: Fall 2018 - Spring 2019
- Psychology Department Chair Search Committee member: Fall 2017
- Behavioral Neuroscience Job Search Committee member, two searches (Affirmative Action Advocate): Fall 2015
- Interdisciplinary Hiring and Scholarship committee member: January 2015 - December 2015
- Social/Personality Area Comprehensive Exam committee chair: Summer 2009 - 2011
- Social/Personality Area Job Search Committee member: Fall 2007, Fall 2014
- Cognitive Area Job Search Committee member: Fall 2009

## Honors & Awards

**College of Social Science**  
Provost Undergraduate  
Research Initiative Award:  
2017, 2018, 2019

**MSU Psychology**  
APA Culture of Service Award:  
2017

**SPSP**  
Daniel M. Wegner Theoretical  
Innovation Prize: 2014

**International Social Cognition  
Network**  
Best Paper Award: 2007 &  
2014

**Society for Experimental  
Social Psychology**  
Member: 2013

**Michigan Cancer Consortium**  
"Spirit of Collaboration" Award:  
2011

**SPSP**  
Student Travel Award  
Competition Winner: 2005

**SPSP**  
Student Poster Competition,  
Honorable Mentions: 2004 &  
2005

**Columbia University**  
Faculty Fellowship: 2000 -  
2005

**Columbia University**  
Richard Christie Memorial  
Fund Recipient: 2004

**National Science Foundation**  
Graduate Research Fellowship  
Recipient: 2000 - 2003

**Pre - 2000**  
Phi Beta Kappa  
Golden Key National Honors  
Society